TRAINING OUTLINE

COURSE TITLE	Strategic Decision-Making Through Simulation Board Games
DURATION	1 day

Introduction

This 1-day experiential workshop is designed to strengthen participants' strategic thinking, decision-making, and problem-solving skills through an engaging board game-based simulation. Participants will experience realistic business scenarios that require them to analyse information, assess risks, prioritise actions, and make effective decisions under pressure.

Training Objective

By the end of the programme, participants will be able to:

- Strengthen strategic thinking and decision-making skills.
- Improve problem-solving and critical thinking abilities.
- Develop the ability to assess risks and evaluate different options.
- Enhance prioritisation and decision-making under pressure.
- Improve collaboration and communication within teams.
- Apply simulation-based insights to make better decisions in the workplace.

Who Should Attend?

- Managers, team leaders, and supervisors
- Executives and professionals involved in decision-making
- Employees who handle problem-solving and operational challenges
- Teams seeking to improve strategic thinking and collaboration

Learning Methodologies

Board game simulation, team decision exercises, guided debrief, action planning

Course Content

0900 – 1000
MODULE 1: Understanding Strategic Decision-Making
Training Method: Lecture-Based Learning – 1 Hour
Subtopics:

- Understanding the fundamentals and principles of effective strategic decision-making.
- Understanding the difference between strategic, tactical, and operational decisions.
- Identifying factors that influence decision quality in the workplace.
- Understanding the relationship between decisions, business priorities, resources, and outcomes.
- Identifying common challenges that affect decision-making effectiveness.
- Understanding the importance of critical thinking when making workplace decisions.

Learning Outcome:

- Participants will understand the fundamental principles of strategic decision-making and recognise factors that influence the quality of workplace decisions.

1000 – 1100
MODULE 2: Practical Decision-Making Framework
Training Method: Lecture-Based Learning – 1 Hour
Subtopics:

- Understanding a structured approach to decision-making.
- Identifying and defining the decision that needs to be made.
- Gathering and analysing relevant information.
- Generating and comparing available options.
- Evaluating options based on impact, risks, resources, and expected outcomes.
- Understanding prioritisation techniques for competing decisions.
- Recognising common decision-making biases.
- Identifying ineffective decision-making habits and approaches to minimise them.

Learning Outcome:

- Participants will be able to apply a structured framework to evaluate options, assess risks, and prioritise decisions.

1100 – 1200
MODULE 3: Strategic Thinking, Risk Assessment & Prioritisation
Training Method: Lecture-Based Learning – 1 Hour
Subtopics:

- Understanding strategic thinking in a changing business environment.
- Identifying business priorities and competing objectives.
- Understanding basic risk assessment concepts in decision-making.

Course Content

- Evaluating potential consequences and trade-offs of different decisions.
- Understanding resource allocation when resources are limited.
- Developing awareness of uncertainty and changing business conditions.
- Understanding the importance of adaptability in strategic decision-making.

Learning Outcome:

- Participants will be able to assess risks, identify priorities, evaluate trade-offs, and consider resource limitations when making strategic decisions.

1200 – 1300
Lunch Break

1300 – 1430
MODULE 4: Simulation-Based Strategic Decision-Making
Training Method: Lecture-Based Learning – 1.5 Hours
Subtopics:

- Introduction to the simulation scenario, business context, objectives, and decision-making requirements.
- Understanding the key principles involved in simulation-based strategic decision-making.
- Understanding the key principles involved in simulation-based strategic decision-making.
- Understanding how to analyse business situations before making strategic decisions.
- Understanding how to identify priorities and competing business objectives.
- Understanding how to evaluate available options based on risks, resources, and potential outcomes.
- Understanding resource management and allocation when making strategic decisions.
- Understanding the importance of communication and collaboration in team-based decision-making.

Learning Outcome:

- Participants will understand how strategic decision-making concepts can be applied within a simulated business environment, including analysing situations, ievaluating options, managing resources, prioritising objectives, and considering potential outcomes.

1430 – 1500
MODULE 5: Simulation Debrief & Decision-Making Reflection
Training Method: Experiential / Practical Learning – 0.5 Hour
Activities:

- Review of decisions made during Simulation Round 1.
- Reflection on the outcomes of different decisions.

Course Content

- Identification of effective and ineffective decision-making approaches.
- Discussion of challenges encountered during the simulation.
- Identification of lessons learned relating to communication, prioritisation, risk assessment, and teamwork.
- Facilitator-guided reflection on how decision-making approaches affected the simulation outcomes.

Learning Outcome:

- Participants will be able to reflect on their decision-making approaches and identify areas for improvement.

1500 – 1700
MODULE 6: Simulation Round 2 – High-Pressure Decision-Making & Workplace Application
Training Method: Experiential / Practical Learning – 2 Hours
Activities:

- Introduction to a second simulation scenario involving uncertainty and changing conditions.
- Teams manage changing requirements, limited resources, and competing objectives.
- Participants practise risk assessment and strategic adaptation under pressure.
- Teams make decisions and respond to the consequences of their decisions.
- Participants apply lessons from the first simulation round to improve their decision-making approach.
- Facilitator-guided reflection on the application of strategic decision-making principles.
- Participants identify how the skills practised can be applied to real workplace situations.
- Participants develop individual or team action plans to improve decision-making processes in their workplace.

Learning Outcome:

- Participants will be able to apply strategic decision-making, risk assessment, prioritisation, collaboration, and adaptability skills in high-pressure situations and identify practical ways to apply these skills in the workplace.